



Board of Behavioral Sciences

Memo

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To: Committee Members **Date:** September 27, 2024
From: Steve Sodergren, Executive Officer
Subject: **Overview of the Purpose of the Workforce Development Committee and Identification of Issues for Discussion**

Purpose of the Committee

The Board of Behavioral Sciences (Board) established a special Workforce Development Committee (Committee) to reviewing the current licensing pathways to identify any unnecessary barriers that may exist. The long-term goal of the Committee is to develop solutions to reduce those identified barriers.

Previous Committee Action

The last meeting of the Committee was on August 9, 2024. At that meeting, the Committee:

- Discussed the possible recommendation and regarding permitting early eligibility to take the clinical examinations and other potential changes to the licensing process.
- Discussed possible amendments to the Child Abuse and Assessment and Reporting coursework requirements for all Board-regulated professions.
- Were updated on the licensure to pathway survey.

Issues for Discussion

The topics below are planned as future agenda items for the Committee:

1. Discussion of the six-year rule for age of experience hours and length of registration.
2. Discussion of developing practice examinations for Board developed exams.
3. Discussion of developing a no-cost California law and ethics course for registrants.
4. Discussion of implementing an age limit for passing California law and ethics exam score.

5. Discussion of providing a continuing education incentive for serving as a supervisor.
6. Review of the recruitment process for examination subject matter experts.
7. Presentation on the average time it takes to complete the licensure process and how many candidates drop out of the pathway and the most common deficiencies.
8. Presentation of common application deficiencies and possible solutions to reduce those deficiencies.